

PROPOSED INTERVIEW QUESTIONS

CHIEF INTERNAL AUDITOR / CHIEF COMPLIANCE OFFICER

Circle Candidate Name: Deborah J. Hall or Edwin Taliaferro

Background:

1. Board Member Introductions

Chair Angier:

2. Candidate Introduction. Please summarize your background, emphasizing the experiences and qualifications relevant to internal audit and compliance.

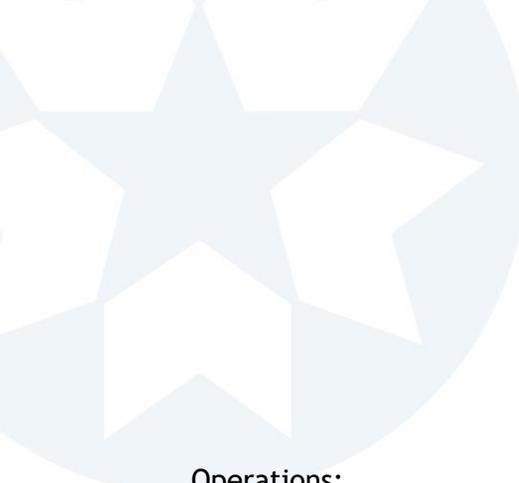
Commissioner Waugh:

3. Why are you interested in this position at this point in your career?

Leadership/Vision:

Commissioner Pernicano:

4. When you examine your career, describe one accomplishment you are most proud of.



Operations:

Commissioner Berry:

5. In general, how would you spend your first few months in a new position?

Commissioner Hage:

6. Describe your experience in leading and executing a comprehensive audit and/or compliance work plan.

Staff Leadership Experience:

Commissioner Williams:

7. Describe your experience building, developing, and retaining a professional staff to achieve the organization's goals.

Chair Angier:

8. What criteria do you use to determine the use of internal versus consultant resources?

Other & Closing:

Commissioner Waugh:

9. Is there any question that we have not asked you that you wish to share with us about your qualifications or experience for the position?

Commissioner Pernicano:

10. Do you have any questions for us?



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CANDIDATE SELECTION FORM

Candidate	Offer Employment Write "Yes" or "No"	If Yes, Which Role is Best Suited for the Candidate Circle One
Deborah Hall		Audit or Compliance
Edwin Taliaferro		Audit or Compliance

Interviewer Signature: _____

Interviewer Printed Name: _____